Community Engagement and Career Development: Two Sides of One Coin

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Community engagement & career development: Two sides of one coin

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Staley School of Leadership Studies; Kansas State University
Developing knowledgeable, ethical, caring, inclusive leaders for a diverse and changing world.

-Staley School of Leadership Studies
Personal and professional leadership development program rooted in former K-State head football coach Bill Snyder's 16 Goals for Wildcat Success for students entering their final year of college.

Program Overview
• Two-day, all-intensive retreat
• Leadership coaching
• Youth mentoring
• Service-learning opportunities
• Personal and professional development workshops
Each fall, Snyder Fellows serve as volunteer coaches for Manhattan Parks & Rec youth sports teams.
NACE Career Readiness Competencies

- Problem SOLVING / CRITICAL THINKING
- Oral / Written communication
- Teamwork / Collaboration
- Digital Technology
- Leadership
- Professionalism / Work Ethic
- Career Management
- Global / Intercultural Fluency
Snyder Fellows coaching debrief prompts

Individual Reflection
• General satisfaction and reflection survey
• NACE Career Readiness Competencies handout and overview of competencies
  • How can you relate your experience as a coach back to the development of these core competencies?

Group Reflection
• How can you relate the NACE Core Competencies to your coaching experience?
• What is your biggest takeaway form coaching this fall?
• What was the biggest challenge you faced this season? How did you handle the situation?
• What is the purpose behind Snyder Fellows coaching youth in the Manhattan community?
Consider...

- What do your students stand to gain from reflecting on the NACE competencies after a service or engagement experience?
- What specific partnerships, programs, or initiatives lend themselves to the NACE Competencies?
- How could you facilitate meaningful reflection for students to consider their own professional development in new ways through service?
References & Contact Info

- https://studentleadershipcompetencies.com/
- https://www.naceweb.org/career-readiness/competencies/career-readiness-defined/

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